Wabash Valley
POWER ALLIANCE

WORKFORCE AUTOMATION GRANT APPLICATION

GRANT OVERVIEW

Workforce automation plays a pivotal role in enhancing efficiency and competitiveness. Yet integrating automation technologies requires a skilled workforce capable of leveraging these advantages. To address this need, Wabash Valley Power Alliance and its member electric distribution cooperatives offer a comprehensive training and reimbursement program aimed at supporting businesses in training new employees and upskilling existing employees to optimize each companies' workforce. Our goal is to help you and your business train and retain your workforce.

PROGRAM COMPONENTS

Eligibility: Open to businesses served by WVPA member electric distribution co-ops.

Funding Structure: Reimbursement up to $1,000 per employee or $15,000 per business. The grant can reimburse for trainees/trainers wages.

Application Submission: Submit this completed application to Zyan Miller, WVPA economic development relations specialist, via email at z_miller@wvpa.com.

OBJECTIVES

FACILITATE ONBOARDING OF NEW EMPLOYEES
Provide financial assistance to businesses for training expenses incurred during the onboarding process of new employees, particularly focused on automation-related skills.

ENHANCE RETENTION THROUGH CONTINUOUS TRAINING
Support ongoing education and upskilling initiatives for existing employees to foster retention and improve job satisfaction in the context of automation integration.

EXPECTED OUTCOMES

INCREASE COMPETITIVENESS
Businesses equipped with a skilled workforce proficient in automation technologies will improve productivity and operational efficiency.

ENHANCE EMPLOYEE SATISFACTION
Training and development opportunities contribute to higher job satisfaction and retention rates.

ECONOMIC GROWTH
Foster economic growth by preparing future ready workforce capable driven innovation and sustainable business practices.

APPLICANT INFORMATION

Company Name			
Contact Name			
Address	City	State	ZIP
Email	Phone		
Electric Cooperative		# of Business Employees	

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PROJECT QUESTIONS

Funding Amount Requested (Refer to "Program Components" on page 1.)	# of Employees Directly Impacted

I have contacted and received approval from the electric cooperative for this project. (This is required.)

1. Tell us about your facility and staffing at this location. (Consider: Business overview, facility purpose, equipment purchased, how training will help business, etc.)

2. Describe the goal you will achieve with this grant and explain how training will impact the business, total employees affected, and how the organization and/or community will benefit.

3. Detail community partnerships and/or any other information that will be useful to know for the grant application. Detail any specifics not previously mentioned, such as professional development training offered and cost, number of employees undergoing training, or anything else that will be useful in determining grant amount.

APPLICANT SIGNATURE & AGREEMENT

_____   _____
Full Name   *Date*

By signing this agreement, I understand the information submitted is accurate to the best of my knowledge. I understand that application submission does not guarantee an award. If my organization receives an award, we give permission to Wabash Valley Power Alliance and/or its member electric cooperatives to promote the award in articles, videos, social media, and other outlets. My business will be willing to participate in promotional efforts to support WVPA's incentive and economic development efforts.

Submit this completed form via email to Zyan MIller, WVPA economic development relations specialist, at z_miller@wvpa.com. If you have questions, you can reach Zyan by email or at 219.964.5322.

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FOR COOPERATIVE USE ONLY

For Co-op Staff: Have you reviewed and approved this project proposal for grant funding?

For Co-op Staff: Are there any notes or considerations for the WVPA team?